CONTEXT SETTING

A BHC Governance discussion took place on August 8, 2024, providing insights from a collaboratively reviewed document. Members expressed a desire to establish a clear mission and vision before developing the governance structure. To support this process, a survey was distributed to gather input on the Consortium's core purpose, goals, and governance from both collective and organizational perspectives.

FEEDBACK SUMMARY
IMPLICATIONS FOR FINAL MISSION, VISION, & STRATEGY STATEMENTS

- The Mission Statement should reflect BHC's dedication to cross-sector collaboration, stigma reduction, resource coordination, and harm reduction, ensuring comprehensive and equitable care.

- The Vision Statement should focus on a resilient, unified community with a commitment to equity, coordinated services, prevention, and a stigma-free approach to behavioral health care.

- The Strategy Statement should clearly outline BHC's commitment to collaborative partnerships, transparent governance, and data-driven planning, while aiming for service coordination, funding maximization, and responsive actions to meet the community's evolving needs.

DETAILED MISSION, VISION, AND STRATEGY THEMES

1. Cross-Sector Collaboration & Unified Community Efforts

Collective Impact: Build a **collaborative network** across healthcare, law enforcement, social services, community organizations, and recovery services to address behavioral health comprehensively. Cross-sector partnerships should be leveraged to strengthen coordinated efforts toward service provision, reduce gaps, and foster holistic care.

Breaking Silos, Preventing Service Duplication & Enhancing Efficiency: Prioritize the **streamlining of services** to prevent duplication and increase **efficiency and effectiveness**. A focus on unified efforts is crucial for ensuring resources are used optimally and coordinated across the behavioral health landscape.

Governance Implications: The governance model should reflect these partnerships by ensuring that decision-making includes diverse perspectives and enables collaborative approaches that align with community needs.

Strategic Resource Coordination: Prioritize pooling resources efficiently to meet Jefferson County's behavioral health needs while navigating the challenges of **limited funding and services in a rural setting**.

2. Data-Driven, Community-Informed Action

Evidence-Based Decision Making: BHC must utilize data and evidence-based practices to assess needs, set priorities, and develop effective programs. Efforts should also be made to track outcomes and continuously improve services based on measurable feedback.

Identifying Service Gaps & Improving Access: Data-driven approaches should be used to identify gaps in behavioral health services and enhance access to care, particularly for underserved populations. This will enable the BHC to target at-risk groups and adapt services to address the community's most pressing needs.

Community Feedback & Adaptability: Engage the community in shaping services, adapting initiatives based on feedback to ensure they are relevant and impactful. Continuous input and data use ensure actions are responsive and lead to sustainable improvements in care delivery..

3. Stigma Reduction & Holistic Person-Centered Care

Fostering Respect & Compassion: Address and reduce stigma associated with mental health and substance use through community conversations, educational programs, and supportive environments. Harm reduction efforts, such as increasing access to naloxone, should be part of broader strategies to support community members with dignity and respect.

Wrap-Around, Person-Centered Support: Deliver comprehensive care that addresses not just clinical needs but also the broader determinants of health, such as housing, employment, and community connections. Programs should empower individuals and provide wrap-around support that considers each person's unique context.

Governance Implications: The governance model should actively support **initiatives that combat stigma** and **enhance harm reduction efforts** while promoting **equity in access to services**. The goal is to build a culture of **holistic, person-centered care** for all individuals.

4. Equity, Prevention, and Empowerment

Equity in Access & Services: Ensure that all populations, particularly **underserved and vulnerable groups**, have **equitable access** to behavioral health services. This includes proactive support for youth, those in recovery, and individuals in rural communities.

Prevention-Oriented Approach: Focus on **prevention, early intervention**, and **supportive care** to reduce the likelihood of crises and to address behavioral health challenges before they escalate. Integrating preventive strategies will help to create a more resilient and supportive community.

Governance Implications: A commitment to **inclusive representation** and decision-making in the governance structure is crucial to ensure that all voices—especially those most affected by behavioral health challenges—are actively involved in shaping the BHC's work.

5. Effective Governance & Transparent Decision-Making

Clear Processes & Accountability: Transparent governance is key to building trust and promoting active participation. The governance model should clearly define processes for leadership roles, voting, and decision-making, ensuring accountability, inclusivity, and collaborative leadership.

Balancing Organizational & Sector-Based Representation: The governance structure should allow for effective voting processes that balance organizational representation while leveraging sector expertise. It is important to keep processes efficient and inclusive to represent the diversity of voices within the Consortium.

Governance Implications: Establishing clear governance roles and responsibilities will help facilitate transparent decision-making, collaborative actions, and the empowerment of all member organizations.

6. Resource Development & Sustainable Funding

Coordinated Resources & Funding Opportunities: BHC must strategically pursue funding to sustain current programs and develop new initiatives. Efficient use of available resources and coordinated efforts across sectors is key to closing service gaps and enhancing access to care.

Sustainable Partnerships & Resource Allocation: Developing sustainable partnerships is essential to ensuring long-term funding and efficient resource allocation. Emphasis should be placed on finding diverse funding sources that allow for equitable distribution of resources to improve behavioral health services across Jefferson County.

Governance Implications: Governance must support sustainable funding practices and resource coordination, maximizing impact through strategic planning, transparent allocation, and collaborative action.