

ROLE OVERVIEW AND THE PROPOSED VALUE

The County Behavioral Health System Integration (CBHSI) Project Facilitator, funded by the county's opioid settlement, focuses on enhancing behavioral health services through assessment, strategic planning, and collaborative implementation. This role works closely with agency representatives, service providers, and community-based organizations to meet the county's prevention, treatment, and recovery needs across urban and rural areas. This strategic approach ensures efficient use of resources, leading to better community outcomes.

Focused Leadership and Coordination. A dedicated resource provides consistent leadership and ensures that efforts are coordinated effectively across various agencies and organizations. **This avoids duplication of efforts, identifies synergies, and ensures that all initiatives are aligned with the overall strategic plan.**

Comprehensive System Assessment: Works with stakeholders to conduct and develop a thorough and unbiased assessment of the current behavioral health system that requires dedicated time, expertise, and resources. **A dedicated project facilitator can ensure that this assessment is detailed, inclusive, and accurately identifies gaps, strengths, and areas for improvement.**

Strategic Planning and Implementation: Developing and implementing a strategic plan is a complex process that requires continuous attention and management. **A dedicated resource can drive this process, ensuring that the plan is comprehensive, actionable, and responsive to the needs of the community.**

Consistency and Accountability: Regular meetings among agencies can lack continuity and follow-through due to varying priorities and responsibilities. **A dedicated project facilitator ensures that there is a consistent focus on the strategic goals and that progress is tracked and reported regularly, maintaining accountability.**

Stakeholder Engagement and Communication: Effective stakeholder engagement requires ongoing communication, relationship-building, and facilitation. **A dedicated resource can ensure that all stakeholders are continuously informed, involved, and able to provide input, leading to more inclusive and community-driven outcomes.**

Resource Allocation and Management: Managing opioid settlement funds and other resources requires careful planning and oversight. **A dedicated resource can ensure that funds are allocated efficiently and transparently, and that financial management aligns with strategic priorities.**

Flexibility and Adaptability: The behavioral health landscape can change rapidly due to emerging trends, new research, and evolving community needs. **A dedicated resource can quickly adapt strategies and plans to respond to these changes, ensuring that the system remains relevant and effective.**

Evaluation and Continuous Improvement: A dedicated resource can develop and implement evaluation frameworks to measure the impact of initiatives and make data-driven decisions. **This focus on continuous improvement helps refine strategies over time, leading to better outcomes.**

Building Trust and Credibility: Having a dedicated resource demonstrates a serious and sustained commitment to addressing behavioral health issues. **This can build trust and credibility among stakeholders and the community, fostering stronger collaboration and support for initiatives.**

KEY RESPONSIBILITIES

Stakeholder Engagement

- Engage and maintain relationships with relevant agencies, service providers, and community-based organizations.
- Facilitate regular meetings and communication among stakeholders to ensure cohesive collaboration and input.
- Act as a liaison between the county and stakeholders to ensure alignment of goals and strategies.

Behavioral Health System Assessment:

- Conduct a thorough assessment of the county's current behavioral health system.
- Identify gaps, strengths, and areas for improvement in the existing system.
- Utilize data and feedback from stakeholders to inform the assessment process.

Strategic Planning

- Collaborate with stakeholders to develop a comprehensive strategic plan aimed at addressing the identified needs and gaps.
- Prioritize improvements based on the assessment findings and stakeholder input.
- Ensure that the strategic plan is inclusive of both urban and rural areas, addressing the unique challenges of each.

Implementation and Coordination:

- Oversee the implementation of the strategic plan, ensuring that all initiatives are executed effectively and within budget.
- Coordinate efforts among different stakeholders to avoid duplication of services and to maximize resources.
- Provide support and guidance to agencies and organizations during the implementation phase.

Evaluation and Evolution:

- Develop metrics and evaluation tools to assess the effectiveness of implemented strategies.
- Monitor progress and impact, making adjustments to the plan as necessary.
- Foster a continuous improvement mindset, encouraging feedback and adapting strategies to meet evolving needs.

Reporting and Accountability:

- Prepare regular reports on the progress, challenges, and successes of the initiatives.
- Ensure transparency and accountability in the use of opioid settlement funds.
- Communicate findings and updates to county officials, stakeholders, and the public.

Qualifications:

- Experience in behavioral health systems, community engagement, and strategic planning.
- Strong interpersonal and communication skills.
- Ability to work collaboratively with diverse stakeholders.
- Knowledge of urban and rural health disparities and strategies to address them.

Impact:

This role plays a key role in transforming the county's behavioral health services. By leveraging opioid settlement funds, this position aims to create a more efficient, effective, and equitable system that better serves all residents, ultimately improving prevention, treatment, and recovery outcomes county-wide.